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Proposal for funding the FLASH Leadership Development Paradigm

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Preface: The newly developed FLASH Leadership-Development Paradigm has been installed by the Center for Student Life partly due to recent findings by the Student Development division and staff that more opportunities in leadership development are key for developing a synergistic campus-community. These findings were also supported by recent surveys conducted with the assistance of the Student Government Association. With the current restructuring happening within the SGA and a mission including emphasis in leadership, the funding of FLASH is imperative to meet many objectives. The intent of FLASH is to provide continuous development in various areas within *leadership* that will foster higher ideals and a higher sense of commitment and initiative from within the student body of Saint Francis University.

Proposed Spending:

- Total Annual Allocation = \$24,000
 - iLEAD Speakers Series = \$3,500
 - This will provide an average of \$1,000 per month (Sept., Oct., Nov., Jan., Feb., Mar., Apr.) to be spent on quality speakers from the region/nation who can share insights and experiences in leadership endeavors. From service, team-building, community and global outreach initiatives, funding for this speakers series should produce effective results by motivating and challenging our own students to apply themselves and their own innate & acquired abilities in leadership.
 - SAIL = \$10,000
 - Students As Interactive Leaders (SAIL) is currently run during each year's New Student Orientation program and has produced many great student-leaders who show initiative and commitment to the University and it's many endeavors. The Center for Student Life wants to take full advantage on this opportunity to have a fully-installed, fully-operational program that can be used year round (weather permissi
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building, communication, problem-solving, and conflict-resolution skills in an untraditional, “out of the box” approach.

- Greek Life = \$8,000
 - This allocation will be broken down into three key areas that will provide specific development and investment into this ever-growing historical society that has positioned itself as one of the most influential and impacting entities on campus spanning across the University and representing nearly 25% of the undergraduate population (after full-year’s annual recruitment).
 - \$3,500 will provide \$500 to each of the 7 Inter/National Organizations to ensure their ability to attend their annual Conventions, Conclaves, Regional Leadership Academies, etc.
 - \$3,500 will provide funding for each Chapter President (10), the IFSC President, and two Center for Student Life Staff members to attend the prestigious Northeast Greek Leadership Academy (NGLA) held each year alternating between Pittsburgh and Connecticut. Conference Registration, lunches, and conference materials cost \$180 per participant (total of 13) and the full allocation would allow for hotel stay, travel, and dinners for this three day/two night conference.
 - \$1,000 would be used to bring in a professional speaker to present on topics directly related to Greek Life and Greek leadership on campus/within the community.
- FLASH Leadership = \$2,500
 - The remaining \$5,000 will be used as a general fund to provide additional support for additional speakers/performances (*Strange Like Me*, *Equality*, PLCB presentations, etc.), additional conferences (available funds for clubs/organizations not funded by the SGA), and the support of other on-campus leadership-oriented events/activities, such as: FLASH Basic Training, the Leaders’ Retreat, etc.
- Note: the 10K proposed for SAIL would not be an annual allocation (although some funds may be needed for annual certifications, repairs/maintenance, etc.). The unused funding could go to support a new initiative currently being developed under the iLEAD category, titled the *iLEAD Workshop Series*. This workshop series would produce a monthly hands-on application-styled workshop for participants to work as members of teams in a short and effective period and to apply “real world” tactics on “real life”

situations in leadership. This program would harmonize with the iLEAD Speakers Series that only provides leadership theory in a lecture/presentation format.